

President's Evaluation of Associate Vice-President

Associate Vice-President: \_\_\_\_\_

Semester: Spring 2015

Date 1-26-15

Instructions: Ratings are to be based on the President's perception of the dean's level of performance.

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|---|----------------|--|
| 0 |                | No opportunity to observe                      |
| 1 | Unsatisfactory | Does not meet minimum objectives               |
| 2 | Fair           | Sometimes meets objectives                     |
| 3 | Average        | Meets minimum objectives                       |
| 4 | Good           | Sometimes goes beyond objectives               |
| 5 | Excellent      | Clearly outstanding—goes beyond the objectives |

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- you have done a great job stabilizing  
ex. mpls. we still need to work on the community  
perception of the college.*
- 4 1. Is effective in carrying out the duties of his/her position.
  - 4 2. Understands and implements college policies, processes and philosophy.
  - 5 3. Encourages a productive and mutually supportive atmosphere throughout the College.
  - 4 4. Assists each Division Chairperson/Director/Coordinator in the development and maintenance of budgetary matters and discusses budgetary priorities with them.
  - 4 5. Organizes and disseminates information appropriately.
  - 5 6. Is willing to make decisions that may be unpopular but in the best interest of the overall program.
  - 5 7. Is able to communicate effectively with college personnel.
  - 4 8. Assigns work fairly.
  - 4 9. Is fair and objective in matters having to do with salaries, evaluations, renewal, promotion and tenure.
  - 5 10. Is available for consultations when needed.
  - 4 11. Recognizes and compliments faculty, professional non-faculty and staff on jobs well done.

